Note to Executive following Scrutiny Committee 9th February 2023.

Pay Policy Statement

It was noted that the Employer contribution rate would increase from April 2023, and that therefore, paragraph 35 on p8 of the Appendix document (p42 of the Executive Agenda pack) should be updated to include the wording in **bold** below.

35. The Council contributes to the Local Government Pension Scheme for its employees who are members of the Scheme which is 17.6% of an employee's salary (from April 2023 this increases to 19%). This rate of contribution is set by actuaries advising the Lancashire Pension Fund and is reviewed on a triennial basis.